

UNION VALE TOWN BOARD MEETING DECEMBER 17, 2025

249 DUNCAN ROAD, UNION VALE, NEW YORK

UNION VALE TOWN HALL 7:30 PM

PRESENT: Supervisor Steve Frazier

Town Council: Kevin Harrington (Absent), Kevin Durland, Kevin McGivney, John Welsh

Town Clerk: Andrea Casey

Highway Superintendent: Ed Kading (Absent)

Town Attorney: Ian Lindars

Supervisor Frazier called the meeting to Order to Order and Salute to the Flag.

Motion Approve Minutes: Councilman Welsh made a motion to approve the November 5, 2025 meeting minutes, seconded by Councilman McGivney and all were unanimously in favor.

Supervisors Report

- Spoke about the Tymor Park Grand Illumination, commented it was well attended and a fun event, UVFD brought Santa on the truck, thanks everyone for the success
- Many Snow events, thanks Highway and Parks for their efforts
- Wishes everyone a Happy Holiday Season

Board Member Reports

Councilman Welsh- noted tonight will be his last meeting as a Board Member, he started in 1984 and is happy to have helped the town and wishes the new Board much success.

Councilman Durland- thanked Councilman Welsh for his impressive tenure and achievements during his many years and noted his involvement in other community organizations and wished him all the best.

Councilman McGivney – Thanked Councilman Welsh for all his time and efforts. Remind residents to give to the local food pantry or toys for tots.

Town Clerk Report

Clerk Casey noted there is a drop box at Town Hall for St. Vincent DePaul's food pantry for non-perishable food items. She also noted the 2026 Recycling permits are for sale and explained the process for purchase.

Highway Report- Mr. Kading was unable to attend. No report, however they have been plowing the roads.

Animal Control Report December 2025, submitted by ACO, Mary Jean Calvi

During the month of December, there were no lost or found dogs. There were 11 complaint calls regarding a resident's dogs.

UVFD, President Kathy Welsh

Mrs. Welsh noted the aluminum tabs collection, to date, the public has help collect 155.75 lbs. they will continue to collect the tabs indefinitely. UFVD will host Santa on December 21st at Station 1 in Verbank from 1-3, cookies and coco will be served, please RSVP. Lastly, the recruitment efforts continue to go well, they encourage everyone to join to assist in being all volunteer and keeping tax dollars down.

Public Comment on Agenda Items – None

Vacancy on Board of Assessment Review

A BOAR term has expired and the member has decided not to re-up. This is to listen to grievances on valuation of real property, they meet 1 a year. The Town is seeking a replacement, it is a 5-year term and a volunteer position. Training is done by the County, if interested, contact the Town Clerk.

Printer Contract

Supervisor explained Town Clerk and he met with a company. He learned the current phone company is becoming obsolete and will not be providing them or support beyond this point. He further explained the printer would also be a direct replacement with added features. Two options, \$1,387 for a 3-year contract and \$1,277.40 for a 5-year contract. We are currently paying \$963/ month for of phone, copy machines and a cost of \$13,000 for the hardware initial

investment. The new vendor would be \$37.60 more per month over the current payment but would include the equipment of printers and 24 phones. He recommends to the Board they go this direction. Councilman Durland ask if this was the only company that provides this and Supervisor Frazier advised it was the only one that provides both services together. This will further be discussed in January.

Email about Employee Compensation

Supervisor Frazier sent out an email to compensate employees that were being paid below their pay rate and below minimum wage. Would like to address this before the end of the year Recreation Secretary and Justice Clerk, this would go a long way for morale and funds are available in the contingency fund. Councilman Welsh and Durland agree

RESOLUTION NO. 67 - AMENDING THE 2025 ADOPTED TOWN BUDGET (see attached)

Supervisor Frazier presented a plaque of appreciation to John Welsh for all his years of dedication to the Town in many different roles and capacity: Planning Board Member, Deputy Supervisor, UVFD Volunteer in Fire and EMS, and Superintendent of the Clove Cemetery.

Next meeting is January 3, at 7:30pm

Motion to Adjourn At 7:51PM Councilman Welsh made a motion to adjourn the meeting which was seconded by Councilman McGivney and all were unanimously in favor.

Respectfully Submitted,

A handwritten signature in black ink that reads "Andrea Casey". The signature is written in a cursive, flowing style.

Andrea Casey, Town Clerk

**TOWN OF UNION VALE TOWN BOARD
RESOLUTION NO. 67 OF 2025**

RESOLUTION AMENDING THE 2025 ADOPTED TOWN BUDGET

WHEREAS, the Town Board adopted the 2025 Town Budget by motion at the November 20, 2024 Regular Town Board Meeting; and

WHEREAS, the Town Board, at the same meeting on November 20, 2024, approved multiple last minute budget amendments to provide additional funds to the Town of Union Vale Public Library in derogation of the vote of the Town of Union Vale electorate; and

WHEREAS, in order to provide additional funds for the Library, the Town Board also defunded budget lines, removing certain cost of living wage increases; and

WHEREAS, the Town Board now desires to amend the budget to restore the cost of living wage increases for certain employee positions.

NOW, THEREFORE, BE IT RESOLVED, as follows:

1. The recitations above set forth are incorporated in this Resolution as if fully set forth and adopted herein.
2. The Town Board of the Town of Union Vale hereby amends the 2025 Adopted

Budget as follows:

Appropriations:

Increase

Account	Department	Amount
A.7020.1	Recreation Personnel	\$ 800.00
A.1110.1	Town Justice Personnel	\$2,710.00
Total		\$3,510.00

Decrease

Account	Department	Amount
A.1990.4	Contingency	\$3,510.00
Total		\$3,510.00

3. The Town Board of the Town of Union Vale, in making the above budget amendments, will be providing the position of Recreation Secretary with a \$.75 per hour increase to \$25.75 for a total retroactive pay of \$800.00.

4. The Town Board of the Town of Union Vale, in making the above budget amendments, will be providing the position of Court Clerk with a \$3.52 per hour increase to \$23.52 for a total retroactive pay of \$2,710.00.

INTRODUCED Councilman Durland

SECONDED Councilman Welsh

The foregoing resolution was put to a vote which resulted as follows:

Supervisor Frazier	Aye
Councilmember Durland	Aye
Councilmember Harrington	Absent
Councilmember McGivney	Aye
Councilmember Welsh	Aye

Dated: Union Vale, New York
December 17, 2025



ANDREA CASEY, TOWN CLERK