

UNION VALE TOWN BOARD MEETING JANUARY 7, 2026

249 DUNCAN ROAD, UNION VALE, NEW YORK

UNION VALE TOWN HALL 7:30 PM

REORGANIZATIONAL MEETING

PRESENT: Supervisor Steve Frazier

Town Council: Kevin Harrington, Kevin Durland, Kevin McGivney, John Welsh

Town Clerk: Andrea Casey

Highway Superintendent: Ed Kading

Town Attorney: Ian Lindars

Supervisor Frazier opened the meeting with a Salute to the Flag and a moment of silence for past Supervisor, Peter Bonk who passed away this week.

Motion Approve Minutes: Councilman McGivney made a motion to approve December 3, 2025 meeting minutes, seconded by Councilman Durland and all were unanimously in favor.

Councilman Durland motioned to add library report to agenda, as the motion was not seconded, the motion failed.

Supervisor Report

- Supervisor Frazier asked for an executive session to discuss an ongoing lawsuit with the Library Trustees and get legal advice on an employee issue. Motion made by Councilman Durland and seconded by Councilman McGivney, all were in favor.
- Finance Report November 2025: General Checking: \$355,179.00 MSC Receipts: \$1,248.00, General MM: \$103,910.00 General NYCLASS: \$2,751,589.00, General NYCLASS-Reserve: \$5,188.00 General NYCLASS- Total \$3,217,114.00
- Highway Checking: \$87,933.00, Highway MM: \$17,774.00, Highway NYCLASS: \$31,981.00, Highway New Acct for W. Clove Mtn Bridge: \$611,376.00, NYCLASS-Reserve \$181,595.00, total \$930,660.00
Grand Total: \$4,147,774.00
- The highway trucks purchased from Ohio have arrived and the Highway crew is pleased with them. He also thanks both HWY and Parks for their efforts during the storm
- The hot water heater unfortunately broke sooner than hoped out and needs to be replaced sooner but he and the Park Manager were able to tie it up temporarily until the electrician could arrive.

Board Member Reports

Councilman Redinger- Thanked the residents for putting their trust in him and offered for residents to email him at CouncilmanRedinger@unionvalen.gov

Councilman Durland- Welcomed Josh, he looks forward to working through old issues and accomplishing many projects this new year.

Councilman McGivney- Wished everyone a happy new year and welcome Josh, he looks forward to working with everyone this year.

DC County Legislature Report – Joe Tresca, newly elected to District 22 introduced himself to the Board and residents and looks forward to working with everyone and encourages anyone to contact him for any reason jtresca@dutchessnuy.gov.

Town Clerk Report

Clerk Casey read a note for Recreation Director Maggie Collins-Field:

Registration for Summer Camp programs will open for residents at Midnight on January 26th and for Non-Residents at Midnight on February 9th. Information on the different programs, session dates, and pricing can be found on the Parks and Recreation social media pages and website, and any questions can be directed to the Parks and Recreation Office. We are excited to welcome old and new friends back to camp!

Tax bills were mailed on Monday and are due at the end of February.

Reorganizational Resolutions #1- #20 of 2026 (see attached)

Phone/ Copy Company Contract

Supervisor Frazier advised after searching, no other companies offer this service in a package therefor attorney advised to get 2 low bidders from 2 separate companies and then choose the lowest responsible bid. If this is a sole source the analysis would be separating the contracts to obtain the best price.

Supervisor Frazier will have this ready for next meeting

Public Comment Town Issues – none

Executive Session Councilman McGivney made a motion at 8:26pm to enter executive session regarding litigation and legal advice on an employee issue, which was seconded by Councilman Durland and all were unanimously in favor.

Executive Session Councilman Durland made a motion at 8:46pm to exit executive session to resume the regular meeting which was seconded by Councilman McGivney and all were unanimously in favor. Supervisor Frazier advised that no decisions were made and no money allocated.

Approve Budget Adjustments, Transfers, Warrants, Pay Bills

Councilman McGivney made a motion to pay the bills and which was seconded by Councilman Durland and all were unanimously in favor.

Motion to Adjourn At 8:47 PM Councilman McGivney made a motion to adjourn the meeting which was seconded by Supervisor Frazier and all were unanimously in favor.

Next Meeting is January 21, 2026 at 7:00PM

Respectfully Submitted,



Andrea Casey, Town Clerk

Consent Agenda

TOWN OF UNION VALE TOWN BOARD
1-19 AUTHORIZATIONS, POLICIES AND PROCEDURES FOR
2026

NOW, THEREFORE BE IT RESOLVED, the Town Board of the Town of Union Vale does hereby approve all of the following:

1. The frequency of compensation will be bi-weekly as determined by a 2019 Town Board vote for all employees. Temporary workers or volunteers receiving stipends will be paid at fiscal year-end or as agreed upon.
2. Official meetings shall follow Modified Robert's Rules of Order as has been determined by a previous Town Board and has been the custom for many years in the Town of Union Vale.
3. The Rules of Procedure for official meetings shall include the following:
 - All comments and questions shall be addressed only to the Town Board.
 - Public comments on agenda items will take place prior to the consideration of any Resolution, if public comments are included on the agenda.
 - Public comments on general town issues will take place prior to the close of the meeting, if included on the agenda.
 - Speakers addressing the Board are given three minutes to speak in order to permit the meeting to stay on schedule and to be fair to all those who wish to speak.
 - Speakers cannot cede their time to other speakers.
 - Given that Regular Town Board meetings are legislative sessions and not public hearings or question and answer sessions, residents who want to engage in lengthy conversations are encouraged to call or request meetings at town hall to inquire about or discuss important topics at length.
4. All purchases are required to be made in compliance with Town Procurement Policy and all applicable laws.
5. All bills will be submitted on town vouchers for payment.
6. Vouchers are due to the Town Clerk's Office by all departments within the same week they are received by any vendor.
7. Mileage reimbursement for Town Officials and designated employees driving their own cars while on official town business, will be set at the IRS rate per mile or \$0.72 cents for 2026.
8. Petty Cash shall be distributed as follows (if needed): Tax Collector: \$100; Town Clerk: \$200; Park Manager: \$200; Building Department: \$100; Recycling Center: \$100 and Highway Superintendent: \$100.
9. The rental of 2 Tymor Park Road and 11 Tymor Park Road shall be a market rate as negotiated, with periodic increases.

10. The official Town polling site for Election Districts 1 and 2 is the Union Vale Fire House, Station # 1, 3373 Route 82, in Verbank.
11. The Highway Superintendent will submit a proposed annual 284 Contract to the Town Board, complete with distances, locations and estimated pricing for review and approval along with an opinion about the state of the Town's culverts in Q1 of 2026.
12. Active members of the Union Vale Fire Company may be covered by the Town's Health insurance at their discretion and expense as per New York State Law.
13. Active members of the Union Vale Fire Company may purchase seasonal pool passes or annual Recycling Center permits for \$1.00 in recognition of and appreciation for their service to the Town.
14. Additional insurance coverage or benefits through New York State Retirement and New York State Deferred Compensation are available upon request.
15. The Town Board will annually review and revise if necessary, the following documents in Q1 of the new year, consistent with the NY State Comptroller's Guidelines and all applicable laws:
 - Town Financial Control Policies & Processes Policy Credit
 - Card Use Policies and Procedures
 - Town Procurement Policy and Procurement Explanation Form Information
 - Systems Usage & Security Policy (includes Internet Policy) Cyber Security
 - Citizen's Notification Policy
 - Employee Handbook Town
 - Escrow Policy Town Master
 - Fee Schedule
 - Financial Processes for Tax Collector and Town Clerk Cash
 - Handling Procedures for the Recreation Department
16. Whereas Town Law requires the Town Board to audit the Supervisor's financial records before January 20 of each year, and whereas prior year financial records and reports are not usually available before January 20, therefore, it is the policy of the Union Vale Town Board that the Union Vale Town Board will review and audit, or have reviewed and audited by an outside auditor the books and records of the Town Supervisor, Town Clerk, Tax Collector, Justice Court and the Building Department, prior to the end of May each year.
17. Subject to the schedule set forth below the Town Board business meetings will take place on the first (1st) and third (3rd) Wednesday of each month at 7:30 PM in the Meeting Room of Town Hall, 249 Duncan Road, LaGrangeville, NY 12540; and special meetings will be scheduled and advertised by posting the announcement on the front page of the town web site (www.unionvaleny.gov) and the front bulletin board near the entrance to the Town

Hall, with notification to the press as required by law. The 2026 meeting dates are as listed below:

2026 TOWN BOARD MEETING DATES

January 7	May 6	September 16
January 14	May 20	October 7
February 4	June 3	October 21
February 18	June 17	November 4
March 4	July 1	November 18
March 18	July 15	December 2
April 1	August 5	December 16
April 15	August 28	
	September 2	

INTRODUCED: Supervisor Frazier

SECONDED: Councilman Durland

ROLL CALL VOTE BY TOWN CLERK:

Councilman Harrington –Absent
Councilman Redinger- Aye
Councilman McGivney- Aye
Councilman Durland- Aye
Supervisor Frazier- Aye

TOWN OF UNION VALE TOWN
BOARD RESOLUTION NO. 1 OF 2026:

26-1 APPROVE TOWN HALL HOURS

BE IT RESOLVED, that the regular hours for the Town Clerk’s Office for the Town of Union Vale for the year 2026 are from 9:30 AM to 4:00 PM Monday through Thursday year-round and Saturdays from 9:00 AM to 12:00 PM January through end of March. Additional hours available by appointment.

BE IT FURTHER RESOLVED, that the offices for the Town of Union Vale shall have hours as follows unless posted differently due to unforeseen circumstances:

Building, Planning & Zoning offices from 8:30 AM to 4:00 PM Monday through Thursday and Fridays by appointment; the **Town Supervisor, Finance & HR offices** shall be Monday through Thursday from 9:00 AM to 5:00 PM and Fridays by appointment; the **Tax Collector’s office** hours will be Tuesday, Wednesday & Thursdays from 9:00 AM to 2:00 PM and 9:00 AM – Noon on Saturdays through the end of March; the **Tax Assessor’s office** shall have regular hours from 9:00 AM to 4:00 PM Tuesdays and Thursdays and by appointment.

The Parks & Recreation and Facility Rentals Office, located at 8 Tymor Park Road, is open from 9:00 AM to 1:00 PM, Monday through Friday except in June, July and August when the office is open until 4:00 PM.

The Highway Garage, located at 844 N. Clove Road, does not have regular office hours but is accessible 24/7 for emergencies at: (845) 629-6519 or daily via email at edkadinghighway@unionvaleny.gov.

The Recycling Center, located at 2006 Route 55, will have hours from 8:00 AM to 1:00 PM on Wednesdays and from 8:00 AM to 4:00 PM on Saturdays and Sundays.

INTRODUCED: Councilman Redinger SECONDED: Supervisor Frazier

ROLL CALL VOTE BY TOWN CLERK:

Councilman Harrington –Absent
Councilman Redinger- Aye
Councilman McGivney- Aye
Councilman Durland- Aye
Supervisor Frazier- Aye

TOWN OF UNION VALE TOWN BOARD
RESOLUTION NO. 2 OF 2026:

26-2 SET THE HOLIDAY SCHEDULE FOR 2026

NOW, THEREFORE BE IT RESOLVED, that the Town of Union Vale does hereby establish the following Holiday Schedule to be observed by the Town of Union Vale personnel for the year 2026:

1. New Year's Day Thursday, January 1
2. Martin Luther King, Jr Monday, January 19
3. President's Day Monday, February 16
4. Easter Sunday Sunday, April 5 (for employees normally
scheduled to work Sundays only)
5. Memorial Day Monday, May 25
6. Independence Day Friday, July 3 (observed)
7. Labor Day Monday, September 7
8. Columbus Day Monday, October 12
9. Veterans Day Wednesday, November 11
10. Thanksgiving Day Thursday, November 26
11. Day After Thanksgiving Friday, November 27 (For employees
normally scheduled to work Fridays only)
12. Christmas Day Friday, December 25

INTRODUCED: Councilman Durland SECONDED: Councilman McGivney

ROLL CALL VOTE BY TOWN CLERK:

Councilman Harrington –Absent
Councilman Redinger- Aye
Councilman McGivney- Aye
Councilman Durland- Aye
Supervisor Frazier- Aye

TOWN OF UNION VALE TOWN
BOARD RESOLUTION NO. 3 OF 2026:

26-3 ESTABLISHING UNDERTAKINGS TO BE FURNISHED BY THE OFFICERS AND
EMPLOYEES OF THE TOWN OF UNION VALE

WHEREAS, Officers and Employees of the Town of Union Vale are required to file an official undertaking to the effect that he or she “will faithfully discharge the duties of his or her office and promptly account for and pay over all moneys or property received by him or her as such officer, in accordance with law, or in default thereof” or the parties executing such undertaking will protect the Town;

NOW THEREFORE BE IT RESOLVED, that all the official bonds and undertakings by the officers, clerks or employees of the Town of Union Vale may be in the form of a blanket undertaking from any duly authorized corporate surety company and said undertaking shall indemnify the Town of Union Vale against the loss of the type more particularly set forth in Article 2, Section 11 of the Public Officers Law; and, “such undertaking will pay all damages, costs and expenses resulting from such default, not exceeding a sum, if any, specified in such undertaking”; and

BE IT FURTHER RESOLVED, that the Town Board of the Town of Union Vale does hereby authorize the Town Supervisor to purchase blanket insurance coverage from *New York Municipal Insurance Reciprocal* (NYMIR) in the amount of \$1,000,000 to indemnify the Town of Union Vale against such default.

INTRODUCED: Councilman McGivney SECONDED: Councilman Redinger

ROLL CALL VOTE BY TOWN CLERK

Councilman Harrington –Absent
Councilman Redinger- Aye
Councilman McGivney- Aye
Councilman Durland- Aye
Supervisor Frazier- Aye

TOWN OF UNION VALE TOWN
BOARD RESOLUTION NO. 4 OF 2026:

26-4 ACKNOWLEDGEMENT OF APPOINTMENT OF DEPUTY SUPERVISOR AND
BOOKKEEPER

NOW THEREFORE, BE IT RESOLVED, that the Town Board of the Town of Union Vale, pursuant to Section 42 of Town Law, does hereby continue the positions of Deputy Supervisor and Bookkeeper which positions shall be filled by appointment of the Town Supervisor; and

BE IT FURTHER RESOLVED, that Steve Frazier, Supervisor of the Town of Union Vale does hereby appoint and designate Glen Vilchek to serve as Deputy Supervisor and Sarah Cross to serve as Bookkeeper for the year 2026, both to be compensated at a rate consistent with the salary established within the approved Town of Union Vale 2026 budget.

INTRODUCED: Supervisor Frazier SECONDED: Councilman McGivney

ROLL CALL VOTE BY TOWN CLERK:

Councilman Harrington –Absent
Councilman Redinger- Aye
Councilman McGivney- Aye
Councilman Durland- Aye
Supervisor Frazier- Aye

TOWN OF UNION VALE TOWN BOARD
RESOLUTION NO. 5 OF 2026:

26-5 ACKNOWLEDGMENT OF APPOINTMENT OF DEPUTY TOWN CLERK

WHEREAS, the Town Clerk is authorized to appoint a first Deputy Town Clerk to perform duties and responsibilities as assigned by the Town Clerk;

WHEREAS, Andrea Casey, Town Clerk has appointed Cynthia Habinowski as Deputy Town Clerk of the Town of Union Vale for 2026;

NOW, THEREFORE, BE IT RESOLVED, that the Town Board acknowledges the appointment of Cynthia Habinowski as Deputy Clerk of the Town of Union Vale for 2026.

INTRODUCED: Councilman Redinger SECONDED: Councilman Supervisor Frazier

ROLL CALL VOTE BY TOWN CLERK:

Councilman Harrington –Absent
Councilman Redinger- Aye
Councilman McGivney- Aye
Councilman Durland- Aye
Supervisor Frazier- Aye

TOWN OF UNION VALE TOWN
BOARD RESOLUTION NO. 6 OF 2026:

26-6 RESOLUTION AUTHORIZING TOWN CLERK TO
ACCEPT RECYCLING CENTER FEES FOR 2026

WHEREAS, the Town of Union Vale operates a Recycling Center on Rt. 55 and encourages both town residents and neighboring non-residents to utilize this facility; and

NOW, THEREFORE, BE IT RESOLVED, that the Town Board of Union Vale does hereby authorize the Town Clerk to issue Recycling Center Permits and Garbage/trash bag tickets consistent with the established financial processes as approved by the Town Board for the year 2026.

INTRODUCED: Councilman Durland SECONDED: Councilman McGivney

ROLL CALL VOTE BY TOWN CLERK:

Councilman Harrington –	Absent
Councilman Redinger-	Aye
Councilman McGivney-	Aye
Councilman Durland-	Aye
Supervisor Frazier-	Aye

TOWN OF UNION VALE TOWN BOARD
RESOLUTION NO. 7 OF 2026:

26-7 TOWN BOARD OFFICIAL APPOINTMENTS AND DESIGNATIONS FOR THE YEAR 2026

NOW, THEREFORE BE IT RESOLVED, that the Town Board of the Town of Union Vale does hereby make or affirm the following appointments and designations for the year 2026:

Appointments

Assessor:	Robert Taft
Deputy Assessor:	Michele Fredericks
Budget Officer:	Steven Frazier
Building Inspector/ Code Enforcement Officer/Fire Inspector / Zoning Administrator /	
Stormwater or MS4 Coordinator:	William Dempsey
Constable-in-Charge:	George Treadwell
Constables:	Robert Casey, Jack Harrington
Constable Substitutes:	James Brownell
Animal Control Officer:	Mary Jean Calvi
Justice Court Clerk:	Zarin Khan
Municipal Park Manager:	Vincent Germano
Registrar of Vital Statistics:	Andrea Casey
Recreation Director:	Margaret Collins
Town Historian:	Fran Wallin

Designations:

Legal:

Stenger, Glass, Hagstrom, Lindars & Iuele
General Counsel

Ian Lindars

Van DeWater & Van DeWater, LLP
Land Use Attorney

James Nelson

Engineering:

Rennia Engineering Design, PLLC

Tom Harvey

Planner:

KARC Planning Consultants

Kelly Libolt

Auditing:

Ted Eglit

IT Support Services:

Roberts IT Consulting, Inc.

Insurance Brokers, General Liability,
Fire & Workers Compensation
Spain Agency:

Brian Miles/Nicholas Falcinetti

Healthcare Insurance:
Bond Benefits Consulting

Justin Chantra

Insurance Companies:

NYMIR for general fire & liability
Comp Alliance for workers' compensation
MVP and CDPHP for health insurance

Official Depositories:

The Bank of Millbrook and
M & T Bank

Town Justices Depositories:

Tompkins Mahopac National Bank
Salisbury Bank

Official Town Newspaper:
Official Open Meeting Posting Location:
Alternate "official" Newspaper:

The Northern Dutchess News
Town Website www.unionvaleny.gov
The Poughkeepsie Journal

INTRODUCED: Councilman McGivney SECONDED: Councilman Redinger

ROLL CALL VOTE BY TOWN CLERK:

Councilman Harrington –Absent
Councilman Redinger- Aye
Councilman McGivney- Aye
Councilman Durland- Aye
Supervisor Frazier- Aye

TOWN OF UNION VALE TOWN BOARD RESOLUTION NO. 8 OF 2026:

26-8 APPOINTING AND REAFFIRMING MEMBERS AND CHAIRPERSONS TO BOARDS,
COMMITTEES, COMMISSIONS AND COUNCILS

WHEREAS, the Town Board of the Town of Union Vale is empowered to appoint residents to certain boards, commissions, committees and councils; and

WHEREAS, the Town Board of the Town of Union Vale is empowered to appoint members of boards, commissions, committees and councils as chairpersons;

NOW, THEREFORE BE IT RESOLVED, that the Town Board of the Town of Union Vale appointed Alain Natchav previously to a seven-year term on the Planning Board expiring on December 31, 2029 and does hereby appoint Alain Natchav as Chairperson of the Planning Board for the year 2026; and

BE IT FURTHER RESOLVED, that the Town Board of the Town of Union Vale previously appointed Ms. Jane Simkin Smith to a five-year term on the Zoning Board of Appeals expiring on December 31, 2024 and does hereby appoint Ms. Smith to a five-year term expiring December 31, 2029 and as Chairperson of the Zoning Board of Appeals for the year 2026; and

BE IT FURTHER RESOLVED, that the Town Board of the Town of Union Vale appointed Lisalotte Vince, Brittany Hedrick and Rachel VonWettberg previously to a two-year term on the Conservation Advisory Council expiring on December 31, 2024 and does hereby re-appoint Lisalotte Vince, Brittany Hedrick and Rachel VonWetberg to the Conservation Advisory Council and Lisalotte Vince as Chairperson of the Conservation Advisory Council for the year 2026; and

BE IT FURTHER RESOLVED, that the Town Board of the Town of Union Vale does hereby approve or reaffirm the following committees, commissions, council and boards. All appointments are at the pleasure of the Board unless otherwise noted or governed by applicable law:

Planning Board:

(7-year terms expiring on 12/31 of year listed)

_____	(2026)
Michael Mostachetti	(2027)
Larry Knapp	(2028)
Alain Natchev	(2029)
Kaye Saglibene	(2030)
Scott Kiniry	(2031)
Anita Kiewra	(2032)

Zoning Board of Appeals:

(5 -year terms expiring on 12/31 of year listed)

Jane Smith, Chair	(2029)
Mike McPartland	(2030)
John Hughes	(2026)
Ilana Nilsen	(2027)
Dennis Dunning	(2028)

Board of Assessment Review:

(5-year terms expiring on 9/30 of year listed)

Robert Casey	(2027)
_____	(2025)
Ed Harvey	(2026)

Fire Advisory Commission:

(Appointed Annually)

- Kevin McGivney, Chair, *Town Board*
- Jim Smith, *UVFD*
- Alain Natchav *Planning Board Chair*
- Will Dempsey, *Fire Inspector, Code Enforcement*
- John Delbene, *UVFD*
- Steve Schmoke, *UVFD Chief*
- Scott Geider, *UVFD Asst. Chief*

Ethics Advisory Board:

(3-year terms expiring on 12/31 of year listed)

Brian Johnston	(2027)
Tom Martel	(2028)
Bill Keating	(2028)
Perry Gusikoff	(2027)
John Ryan	(2027)

Conservation Advisory Council:

(2-year terms expiring on 12/31 of year listed)

_____ Chair	(2026)
Rachel von Wettberg	(2026)
Alain Natchav	<i>ex officio</i>
Rhonda Sundlof, <i>Alternate</i>	(2026)

Introduced: Supervisor Frazier Second: McGivney

ROLL CALL VOTE BY TOWN CLERK:

Councilman Harrington	–Absent
Councilman Redinger-	Aye
Councilman McGivney-	Aye
Councilman Durland-	Aye
Supervisor Frazier-	Aye

TOWN OF UNION VALE TOWN BOARD

RESOLUTION NO. 9 OF 2026

26-9 RESOLUTION ACCEPTING RESIGNATION OF TOWN JUSTICE
TO THE TOWN OF UNION VALE JUSTICE COURT

WHEREAS, Stephen E. Diamond, by letter dated December 4, 2025, has submitted his resignation as Town Justice to the Town of Union Vale Justice Court effective immediately.

NOW, THEREFORE, BE IT RESOLVED, as follows:

1. The recitations above set forth are incorporated in this Resolution as if fully set forth and adopted herein.
2. The Town Board of the Town of Union Vale hereby acknowledges the resignation of Stephen E. Diamond as Town Justice to the Town of Union Vale Justice Court and thanks him for his service.

INTRODUCED Councilman Redinger

SECONDED Councilman Durland

The foregoing resolution was put to a vote which resulted as follows:

Councilman Redinger-	Aye
Councilman McGivney-	Aye
Councilman Durland-	Aye
Supervisor Frazier-	Aye

Councilman Harrington –Absent

TOWN OF UNION VALE TOWN BOARD

RESOLUTION NO. 10 OF 2026

26-10 RESOLUTION APPOINTING TOWN JUSTICE TO THE
TOWN OF UNION VALE JUSTICE COURT

WHEREAS, due to the resignation of Town Justice Stephen E. Diamond, a vacancy has been created in the position of Town Justice; and

WHEREAS, there is a necessity to fill this vacancy in the Town of Union Vale Justice Court to conduct official Town Court business and to perform other responsibilities of the department; and

WHEREAS, the Town Board has received and considered the qualifications of those individuals that have expressed interest in filling said vacancy; and

WHEREAS, Andrea Malin has expressed an interest in being appointed Town Justice until a successor can be elected at the November 3, 2026 general election.

NOW, THEREFORE, BE IT RESOLVED, as follows:

1. The recitations above set forth are incorporated in this Resolution as if fully set forth and adopted herein.
2. The Town Board of the Town of Union Vale hereby appoints Andrea Malin to serve as Town Justice in the Town of Union Vale Justice Court effective January 1, 2026, at a salary of \$11,133.50 per year.
3. The Town Board hereby authorizes and directs the Town Supervisor and the Town Bookkeeper to file any and all documentation necessary to effectuate the intent of this Resolution.

INTRODUCED: Councilman Durland

SECONDED: Supervisor Frazier

The foregoing resolution was put to a vote which resulted as follows:

Councilman Redinger-	Aye
Councilman McGivney-	Aye
Councilman Durland-	Aye
Supervisor Frazier-	Aye
Councilman Harrington	-Absent

TOWN OF UNION VALE TOWN BOARD RESOLUTION NO. 11 OF 2026:

26-11 SETTING SALARIES AND WAGES FOR ELECTIVE OFFICERS FOR 2026

NOW, THEREFORE, BE IT RESOLVED, the salaries of the elected officials for the Town of Union Vale for 2026 will be as follows:

Town Supervisor & Budget Officer

Steven Frazier

Councilmen

Councilman Durland

Councilman Harrington

Councilman McGivney

Councilman Redinger

Town Clerk & Registrar of Vital Statistics

Andrea Casey \$49,343 + \$1540

Tax Collector

Kaye Saglibene \$8,813

Town Justices

Andrea Malin \$11,133.50

Paul Pancio \$11,133.50

Highway Superintendent

Edward Kading \$72,828

BE IT FURTHER RESOLVED, that said salaries are paid from the General Fund in bi-monthly installments.

INTRODUCED: Councilman McGivney SECONDED: Councilman Durland

ROLL CALL VOTE BY TOWN CLERK:

Councilman Harrington –Absent

Councilman Redinger- Aye

Councilman McGivney- Aye

Councilman Durland- Aye

Supervisor Frazier- Aye

TOWN OF UNION VALE TOWN BOARD

RESOLUTION NO. 12 OF 2026:

26-12 ESTABLISHING SALARIES FOR APPOINTED POSITIONS AND EMPLOYEES

BE IT RESOLVED, that the salaries of all persons holding an appointed position and/or are employed full-time or part-time in the Town of Union Vale, and as fixed for their respective designated positions in the 2026 Town budget, shall be paid to the holder of such offices and positions and in accordance with the Schedule A annexed hereto.

INTRODUCED: Supervisor Frazier SECONDED: Councilman McGivney

The foregoing resolution was put to a vote which resulted as follows:

Councilman Harrington	–Absent
Councilman Redinger-	Aye
Councilman McGivney-	Aye
Councilman Durland-	Aye
Supervisor Frazier-	Aye

TOWN OF UNION VALE TOWN BOARD

RESOLUTION NO. 13 OF 2026:

26-13 APPOINTMENT OF EQUESTRIAN DIRECTOR FOR TYMOR PARK EQUESTRIAN CENTER

BE IT RESOLVED, that the Town Board of the Town of Union Vale does hereby appoint Loretta Ryan, to serve as Equestrian Director for the Town of Union Vale for the year 2026 for an annual stipend of \$2,500.

INTRODUCED: Councilman Redinger SECONDED: Supervisor Frazier

The foregoing resolution was put to a vote which resulted as follows:

Councilman Harrington	–Absent
Councilman Redinger-	Aye
Councilman McGivney-	Aye
Councilman Durland-	Aye
Supervisor Frazier-	Aye

TOWN OF UNION VALE TOWN BOARD RESOLUTION NO. 14 OF 2026:

26-14 RESOLUTION AUTHORIZING PAYMENT OF SPECIFIC BILLS PRIOR TO AUDIT

PURSUANT TO TOWN LAW § 118(2)

WHEREAS, the Town of Union Vale regularly incurs postage, copier, freight, express charges, electric, gas, water, sewer, fuel oil, telephone services and other public utility charges (hereinafter “Utility Claims”); and

WHEREAS, Utility Claims must be paid in a prompt manner to avoid disruption of these needed services and to avoid financial penalties; and

WHEREAS, New York Town Law § 118(2) permits the Town Board to authorize the payment of certain claims in advance of the audit of such claim in addition to Utility Claims; and

WHEREAS, the Town Board has determined that it is in the best interest of the citizens of the Town of Union Vale to authorize the payment of some specific charges in advance of the audit of such claim;

NOW, THEREFORE, BE IT RESOLVED, that the Town Board of the Town of Union Vale does hereby authorize the Town Supervisor to issue checks and to pay in advance of audit specified bills and contracts, including principal and interest on Bonds and Bond Anticipation Notes, approved lease payments, payroll and approved stipend payments and employee payroll deduction payments and disbursements such as health insurance premiums and retirement contributions as are recorded by the Finance Office.

BE IT FURTHER RESOLVED, that Vouchers for all claims paid prior to audit shall be presented at the next regular meeting of the Town Board for audit pursuant to the provisions Town Law § 119(1).

INTRODUCED: Councilman Durland SECONDED: Councilman Redinger

ROLL CALL VOTE BY TOWN CLERK:

Councilman Harrington –Absent
Councilman Redinger- Aye
Councilman McGivney- Aye
Councilman Durland- Aye
Supervisor Frazier- Aye

TOWN OF UNION VALE TOWN BOARD
RESOLUTION NO. 15 OF 2026:

26-15 RESOLUTION AUTHORIZING TOWN SUPERVISOR AND DEPUTY TOWN SUPERVISOR TO
COMPLY WITH ADMINISTRATIVE AND FINANCIAL REQUIREMENTS
FOR THE YEAR 2026

BE IT RESOLVED, that the Town Board of the Town of Union Vale does hereby authorize the Town Supervisor to sign bank checks for all Town business and to authorize the Deputy Town Supervisor to sign bank checks, when necessary, in the absence of the Supervisor. The Town Board delegates to the Town Supervisor, and in his absence the Deputy Town Supervisor, the duties and responsibilities necessary for the day-to-day administration of the town.

INTRODUCED: Councilman McGivney SECONDED: Councilman Durland

ROLL CALL VOTE BY TOWN CLERK:

Councilman Harrington –Absent
Councilman Redinger- Aye
Councilman McGivney- Aye
Councilman Durland- Aye
Supervisor Frazier- Aye

TOWN OF UNION VALE TOWN BOARD RESOLUTION NO. 16 OF 2026:

26-16 RESOLUTION AUTHORIZING TOWN SUPERVISOR TO SIGN SERVICE AGREEMENTS
WITHIN BUDGETARY LINES FOR THE YEAR 2026

WHEREAS, there are service agreements that are budgeted and require the Town Supervisor's signature; and

WHEREAS, the Town Board is asked to authorize the Supervisor to sign any service agreements within the budget; and

NOW, THEREFORE BE IT RESOLVED, that the Supervisor be and hereby is authorized to execute all service agreements budgeted for 2026.

INTRODUCED: Supervisor Frazier SECONDED: Councilman Redinger

ROLL CALL VOTE BY TOWN CLERK:

Councilman Harrington –Absent
Councilman Redinger- Aye
Councilman McGivney- Aye
Councilman Durland- Aye
Supervisor Frazier- Aye

TOWN OF UNION VALE TOWN BOARD RESOLUTION NO. 17 OF 2026:

26-17 RESOLUTION AUTHORIZING ATTENDANCE AT THE NY STATE ASSOCIATION OF TOWNS TRAINING CONFERENCE TO BE HELD IN FEBRUARY, 2026

NOW, THEREFORE BE IT RESOLVED, that only the Town Supervisor or one Town Councilperson may volunteer to attend the annual business session of the New York State Association of Towns to be held in February of 2026 to cast one vote for the Town of Union Vale at the business meeting held on the last day of the training conference; and

BE IT FURTHER RESOLVED, that the Town Board of Union Vale authorizes the Town Supervisor, Town Council members, Town Clerk, Tax Collector, Land Use Board Chairs, Land Use Board members, Building Department Manager, and other Town Officers to attend said meeting with advance approval of the Town Board; and

BE IT FURTHER RESOLVED, that the Town Board encourages Land Use Board members to fully access classes during this year of both virtual and in-person training to acquire hours towards the four hours of continuing education required annually; and

BE IT FURTHER RESOLVED, that the Town Board of Union Vale hereby authorizes that the elected officials and town officers authorized to attend the Association of Towns Training Conference in February will have necessary business expenses reimbursed as deemed appropriate and necessary up to the collective amount approved in the 2026 budget for such training expense.

INTRODUCED: Councilman Redinger SECONDED: Supervisor Frazier

ROLL CALL VOTE BY TOWN CLERK:

Councilman Harrington –Absent
Councilman Redinger- Aye
Councilman McGivney- Aye
Councilman Durland- Aye
Supervisor Frazier- Aye

TOWN OF UNION VALE TOWN
BOARD RESOLUTION NO. 18 OF 2026:

26-18 RESOLUTION AUTHORIZING THE TOWN BOARD OF UNION VALE TO RENEW
MEMBERSHIP IN NY STATE WORKERS' COMPENSATION ALLIANCE FOR 2026

WHEREAS, the Town of Union Vale provides Workers Compensation coverage for Town employees and reviews the coverage annually;

WHEREAS, the Comp Alliance program is a not-for-profit, tax-exempt group self-insurance plan that was designed for public entities that offers good claims management and price stability;

NOW, THEREFORE BE IT RESOLVED that the Town Board does hereby renew the Town's Workers' Compensation policy through the NY State Municipal Workers' Compensation Alliance (Comp Alliance) with an effective date of January 1, 2026 – December 31, 2026;

BE IT FURTHER RESOLVED, that the Town Board does hereby authorize the Town Supervisor, Steve Frazier, to execute any documents necessary including the payment of premiums as approved in the 2026 budget for the renewal of this policy.

INTRODUCED: Councilman Durland SECONDED: Councilman Redinger

ROLL CALL VOTE BY TOWN CLERK:

Councilman Harrington –	Absent
Councilman Redinger-	Aye
Councilman McGivney-	Aye
Councilman Durland-	Aye
Supervisor Frazier-	Aye

TOWN OF UNION VALE TOWN BOARD RESOLUTION NO. 19 OF 2026:

26-19 RESOLUTION AUTHORIZING VALUE PAYMENT SYSTEMS TO PROCESS
CREDIT CARDS AND E-CHECKS

WHEREAS, Pursuant to § 5 of the General Municipal Law, the Town Board of the Town of Union Vale determined in the year 2012 that it was in the public interest to permit the acceptance by the Town Clerk of credit cards and additionally, that it was in the public interest to expand that service to various departments and provide for the acceptance of credit cards in 2018 and e-checks in 2021 via the Town's website as a means of payment of fees and other charges; and

WHEREAS, in accordance with the provisions of General Municipal Law §§ 5 and 10, the Town is authorized to enter into agreements with one or more financing agencies or card issuers to provide for the acceptance, by such Town and its officers, of credit cards and e-checks as a means of payment; and

WHEREAS, the Town Board previously designated the Town Supervisor, the Town Clerk and the Tax Collector and their respective deputies as the officers charged with the duty of collecting or receiving moneys on behalf of the Town, and said persons are hereby authorized to accept credit cards or e-checks as a means of payment of property taxes (for full amount due only), penalties, special assessments, interest payments, Building Department fees, Recycling Center fees, Recreation fees, Dog Permit fees, Fishing & Hunting (DEC) fees and Marriage Licenses by swiping cards in person or via the municipal website; and

WHEREAS, the agreements referred to in this article shall provide that as a condition for accepting a payment by credit card or e-check, such person offering payment by credit card or e-check shall pay a convenience or service fee to the processing company the Town has entered into an agreement with; and

WHEREAS, such convenience fees to be paid by the taxpayer are again 0.245% for credit card processing and \$1.75 for e-check processing in 2026, all of which is paid to the processing company and none of which accrues to the Town. Any future fee changes will be posted on the Town's website. Let it be further known that any credit card information or banking information which is entered into the processor's system via the Town's website will not be seen or retained by the Town; and,

BE IT FURTHER RESOLVED, that the Town Board does hereby re-authorize Value Payment Systems as the processor for transactions conducted vis a vis the Town's website and in-person swiping, and authorizes the Town Supervisor, to execute the documents necessary for establishing additional functionality as may be offered to enhance the current list of approved payments.

(TOWN OF UNION VALE TOWN BOARD RESOLUTION NO. 19 OF 2026:

26-19 RESOLUTION AUTHORIZING VALUE PAYMENT SYSTEMS TO PROCESS
CREDIT CARDS AND E-CHECKS.... continued)

INTRODUCED: Councilman McGivney SECONDED: Supervisor Frazier

ROLL CALL VOTE BY TOWN CLERK:

Councilman Harrington –Absent
Councilman Redinger- Aye
Councilman McGivney- Aye
Councilman Durland- Aye
Supervisor Frazier- Aye

TOWN OF UNION VALE TOWN BOARD RESOLUTION NO. 20 OF 2026:

26-20 RESOLUTION AUTHORIZING DENTAL AND VISION COVERAGE FOR EMPLOYEES
OFFERED BY THE GUARDIAN INSURANCE COMPANY

WHEREAS, the Town of Union Vale offers benefits to employees as mandated by State and Federal law; and

WHEREAS, in addition, the Town Board of the Town of Union Vale searches for opportunities to present to employees that may be beneficial for employees but at no cost to the Town; and

WHEREAS, one example of an excellent benefit that is not mandated by law and is paid for entirely by employee contributions is the New York State Deferred Compensation Plan;

NOW THEREFORE BE IT RESOLVED, the Town Board of the Town of Union Vale will provide access to the additional voluntary benefits known as “dental” and “vision” through The Guardian which offers tiers of coverage including “Employee”, “Employee + 1” and “Family” for which the premiums for the selected plan will be deducted from the employee’s pay; and

BE IT FURTHER RESOLVED, the Town of Union Vale will pay the monthly premiums to the carrier on the employee’s behalf at the 2026 cost agreed to by each enrolled employee and the premiums will be deducted from the employee’s pay on a bi-weekly basis. Final paychecks will not be distributed until all premium obligations have been met.

INTRODUCED: Supervisor Frazier SECONDED: Councilman McGivney

ROLL CALL VOTE BY TOWN CLERK:

Councilman Harrington –Absent
Councilman Redinger- Aye
Councilman McGivney- Aye
Councilman Durland- Aye
Supervisor Frazier- Aye

Schedule A: 2026 Salaries

Title	Compensation
Town Hall	
Animal Control Officer	\$9,504 Annual
Assessor	\$45,020.35 Annual
Assessor's Clerk	\$26,000 annual
Building Dept. Mgr./Chief Enforcement Officer/Zoning Administrator/Fire Inspector	\$75,000 Annual
Budget Officer	\$3,189 Annual
Building Clerk	\$26.66/hr.
Bookkeeper/CPA	\$66,950
Constables	\$24.40/hr.
Constable-in-Charge	\$515 Annual
Data Collector	\$33.00
Deputy Supervisor	\$200 Annual
Deputy Town Clerk	\$26.66/hr.
Justice Court Clerk	\$24.19/hr.
MS4 Coordinator	\$1,500 Annual
Recycling Manager	\$25.10/hr.
Recycling Personnel	\$18.88/hr.
Registrar of Vital Statistics	\$1,540 Annual
HR/Payroll/Secretary	\$29.87/hr.
Town Historian	\$1,000 Annual
Highway	
Seasonal – Full Time Crew (MEOs)	\$27.58 – \$30.60/hr.
Parks	
Maintenance Helpers – Maintenance Workers	\$22.15 - \$24.72/hr.
Municipal Park Manager	\$32.19/hr.
Recreation	
Recreation Director, Summer Camp Director & Assistant Director	\$62,830 Annual
Equestrian Center Director/ Athletics/Coaches (stipend)	\$2,500 Annual
Director, Aquatics	\$20.50/hr.
Camp Nurse (stipend)	\$2,000 Annual
Counselor	\$16.00/hr.
Food Service Helper	\$21.21/hr.
Lifeguard	\$17.25/hr.

Parks & Recreation Secretary	\$25.00/hr.
Recreation Assistant	\$16.00/hr.
Recreation Leader	\$16.48 - \$17.51/hr.
Land Use	
Planning Board Chairperson	\$1,823 Annual
Planning Board Member	\$100 per meeting
Zoning Board of Appeals Chairperson	\$1,823 Annual
Zoning Board of Appeals Member	\$100 per meeting